

EDUCATION

College Degrees and vocational certificates will be verified.

Name	City-State	Last Grade Completed
HIGH SCHOOL		
COLLEGE (Undergraduate)		
YES NO		
Are you a continuing student?		
May we contact your present employer? YES NO		

1	Name & Address of Company	Type of Business	Reason for Leaving	Date Started Mo. Yr.
Telephone	Position Title	Supervisor	Weekly Starting Salary/Wage	Weekly Ending Salary/Wage
Describe work you did(task, responsibilities, projects)				Date Ended Mo. Yr.
2	Name & Address of Company	Type of Business	Reason for Leaving	Date Started Mo. Yr.
Telephone	Position Title	Supervisor	Weekly Starting Salary/Wage	Weekly Ending Salary/Wage
Describe work you did(task, responsibilities, projects)				Date Ended Mo. Yr.

PERSONAL REFERENCES

Not former employers or relatives

Name	Address	Telephone

AFFIDAVIT

I certify that the answers given by me to the foregoing questions and statements are true and correct without omissions of any kind whatsoever. I authorize investigation of all statements contained in this application as may be necessary in arriving at an employment decision. I further understand and agree that a false statement herein is grounds for denial of employment, or basis for dismissal if already employed. I understand that if hired by Kitaro Grill & Sushi Lounge, my employment will be of indefinite duration and that either the company or I will be free to terminate this employment relationship at will at any time. I further understand that any representations to the contrary are unauthorized and void unless contained in a written employment contract.

Date _____ Signed _____

AGREEMENT FOR ARBITRATION

Applicant has applied for employment with Kitaro Grill & Sushi Lounge and its affiliated companies (hereinafter, collectively, the "Company"). As consideration for employment, the Company requires all applicants to sign this Agreement for Arbitration to submit all future claims against it to binding arbitration in accordance with the terms hereof.

Therefore, the below signed applicant agrees that any claim or dispute against Kitaro Grill & Sushi Lounge or its affiliated companies or any of its employees or agents, whether related to the employment relationship or otherwise, including those created by practice, common law, court decision, or statute, now existing or created later, including any related to allegations of violations of state or federal statutes related to discrimination or sexual harassment, and all disputes about the validity of this Agreement for Arbitration, shall be resolved by neutral binding arbitration in accordance with the American Arbitration Association under its Code of Procedure in effect at the time any claim is made. Notwithstanding the foregoing, this Agreement shall not apply to claims for unemployment benefits and criminal complaints, nor shall it apply to claims by the Company for injunctive relief.

Each party shall pay its own costs of arbitration, except that the Company agrees to [pay for one day of arbitration hearings. Fees paid are subject to the award of fees, as provided by law and arbitration rules.

This Agreement is subject to the Federal Arbitration Act and any award of the arbitrator(s) may be entered as a judgment in any court of competent jurisdiction. This Agreement shall survive the termination of Applicant's employment. It can only be revoked or modified by a writing signed by the Company which specifically states its intent to revoke or modify this Agreement. This Agreement is not, and shall not be construed to create any contract of employment, express or implied. Nor does this Agreement in any way alter the "at-will" nature of the employment relationship, which either party remains free to terminate at any time for any reason.

APPLICANT FULLY UNDERSTANDS THAT, ABSENT THIS AGREEMENT, HIS OR HER LEGAL CLAIMS WITH Kitaro Grill & Sushi Lounge OR ITS AFFILIATED COMPANIES COULD BE RESOLVED THROUGH THE COURTS AND A JURY, BUT APPLICANT EXPRESSLY AGREES TO FOREGO THE TRADITIONAL LITIGATION SYSTEM IN FAVOR OF BINDING ARBITRATION. BY ENTERING INTO THIS AGREEMENT, APPLICANT KNOWINGLY AND VOLUNTARILY WAIVES ANY AND ALL RIGHTS HE OR SHE HAS UNDER LAW TO A TRIAL BEFORE A JURY.

Applicant acknowledges that he or she has entered into this Agreement voluntarily without any threat or coercion by anyone, and that he or she has been given the opportunity to discuss this Agreement with his or her legal counsel. If any one or more of the provisions in this Agreement for Arbitration shall be found to be invalid or unenforceable for any reason, the validity, legality and enforceability of the remaining provisions shall not be affected.

Applicant agrees that any award made by an arbitrator shall be binding on both the Company and its assigns, and Applicant and his or her representation, parents, guardians, assigns, beneficiaries, spouse, children and heirs.

Applicant's Signature _____ Printed Name: _____ Date: _____